

Personal data of Network.ai visitors

Network AI processes the personal data of visitors of Network.ai as described in this paragraph, including the users of the SaaS, excluding the visitors of careers websites of customers (Visitors).

Network AI collects and uses the personal data of Visitors for the purpose of:

- The functioning of the website;
- Monitoring the performance of the website;
- Supporting the business operations of Network AI, including sales and marketing;
- Improving and optimizing the website and services of Network AI.

The categories of personal data used for the purposes listed under this paragraph are:

- Device, browser and referrer;
- Unique identifiers;
- Timezone and approximate location;
- Usage of the website;
- Requests and responses sent to and from your device.

Network AI and its partners place cookies for all the purposes listed under this paragraph.

Network AI uses its legitimate interests for processing personal data for purposes listed under this paragraph, such legitimate interests are the same as the purposes that Network AI processes personal data for. The personal data listed under this paragraph will be deleted when it is no longer necessary for the purposes it was collected for.

Responsibility for personal data of Customer's applicants, potential candidates and Users of the SaaS

In some cases Network AI processes personal data as a service for SaaS Customers. The SaaS is the software-as-a-service for recruitment that Network AI offers to customers (Customers). In those cases the Customer carries the responsibility for the personal data that is being processed, in other words the Customer is the controller and Network AI is the processor. Potential job candidates and end-users of the SaaS (Users) should always contact the Customer for more information about how their personal data is being processed with our SaaS and the responsibilities of the Customer as opposed to those of Network AI.

This document describes the processing activities regarding Users of the SaaS, despite the fact that Network AI is not always the Controller for personal data of Users. Please be aware that the processing activities that the Customer performs may not align with this document.

Personal Data of Users of the SaaS

Network AI processes personal data of Users for the following purposes:

- Network AI's customer support and success;
- Network AI's billing and administration;
- Providing the Network AI SaaS and accompanying services;

- Sales and marketing of Network AI's product and services.

The following categories of personal data of Users are processed:

- Contact details such address, e-mail and phone number;
- Support communications;
- Billing details;
- Username and password;
- Activities in the SaaS;
- Other personal data entered into the SaaS.

The Customer and/or User primarily decides the retention period for all personal data that he can control the retention of through the SaaS or that he can provide instructions for under the agreements between Customer and Network AI. Network AI will delete personal data relating to Users after the services associated with the personal data are cancelled and the personal data is no longer necessary for any of the purposes listed in this paragraph.

Social media and distributed content

Network AI may use the services of our partners to stay in touch with you or to provide you with content. For example we may provide you with articles through our Facebook page. Services of Network AI's partners may also be used for Network AI and its partners to process personal data or place cookies on your device for the following purposes:

- Sales and marketing of Network AI's product and services;
- Improving our product and user experience;
- Thought leadership and branding;
- Communicating with customers and potential customers;

Network AI may process the following personal data for the purposes listed above in this paragraph:

- Social media profile;
- Unique identifiers;
- Contact information.

Network AI may also process public social media posts to stay up-to-date on and respond to social media activity in relation to its business.

Advertising

The following companies process your personal data that was collected for the purposes of marketing and sales to help Network AI serve you Network AI's advertisements on third party websites and applications: Facebook, Google, LinkedIn. Unique identifiers (with the help of cookies), contact information and browsing history are processed for those purposes. Opt-outs for processing of your personal data for this purpose are available on the following pages:

<http://optout.aboutads.info/> (Facebook, Google, LinkedIn, Microsoft, Twitter, Oath and Outbrain)

E-mails & other communications

Network AI may send you e-mails with information about Network AI's products and services, or other information that may interest you. E-mails will only be sent based on opt-in, unless you register for Network

AI's services. If you are registered for a Network AI service you may receive e-mails about similar services or to help you become a successful user of our services. You can contact us by e-mail to opt-out of our e-mails or use the unsubscribe links provided in the e-mail communications that we send you.

Communications between you and Network AI such as chats, e-mails, phone conversations and private messages may be stored to improve our communications and for future reference.

Cookie permissions

Upon visiting our website for the first time you are presented with our cookie consent tool. The cookie consent tool offers Visitors a choice to either accept or reject cookies that require your consent under data protection law. Network AI will always respect your choices. It's also possible to either disable or delete our cookies in your internet browser.

Requests or questions

Feel free to contact us if you have any questions regarding your personal data. You can also contact us with requests to exercise your rights under European data protection law. Such rights include the rights to access, rectification, erasure, restriction of processing, data portability and object.

If you have any requests or questions with regard to your personal data you can contact us at: info@netwerk.ai

Updates to this policy

From time to time, Network AI will revise this policy, without further notice. Network AI recommends that you regularly check whether this policy has been revised. However, Network AI will notify Users via notifications in the in-app live chat or by e-mail about any major changes that would negatively impact Users' interests. This policy does not apply to third-party services that may be accessed through links on the Services.

Network AI's identity and address

The details of Network AI are as follows:
Network AI B.V., Atoomweg 6B, 9743 AK Groningen, The Netherlands.

Supervisory authority

The "Autoriteit Persoonsgegevens" is the supervisory authority for the processing of personal data by Network AI.

<https://autoriteitpersoonsgegevens.nl/>

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